



CliftonStrengths® Top 5 for Yuna Lee



This report presents your five most dominant CliftonStrengths revealed by your responses to the CliftonStrengths assessment. Use this report to learn more about these strengths, how they uniquely show up in your life and how you can use them to fulfill your potential.

1. Empathy®

You have an instinctive ability to understand people. You feel others' emotions as if they were your own.

2. Maximizer®

You consistently ask, "How can we make this better?" You don't settle for "good enough," but push for excellence.

3. Relator®

You enjoy close relationships. You find deep satisfaction in working hard with friends to achieve a goal.

4. Learner®

You have a great desire to learn and want to continuously improve. The process of learning, rather than the outcome, excites you.

5. Individualization®

You are intrigued with the unique qualities of each person. You have a gift for figuring out how different people can work together productively.

■ **EXECUTING** themes help you make things happen.

■ **INFLUENCING** themes help you take charge, speak up and make sure others are heard.

■ **RELATIONSHIP BUILDING** themes help you build strong relationships that hold a team together.

■ **STRATEGIC THINKING** themes help you absorb and analyze information that informs better decisions.



- 1. Empathy**
- 2. Maximizer**
- 3. Relator**
- 4. Learner**
- 5. Individualization**

You Are Uniquely Powerful

Your unique sequence of CliftonStrengths and the personalized Strengths Insights in this report are the result of your answers to the CliftonStrengths assessment.

We designed this report to help you learn more about your most dominant CliftonStrengths: what they are, how they interact and how to use them to succeed.

What do the colors mean?

Each of the 34 CliftonStrengths fits into one of four domains. These domains describe how CliftonStrengths helps you execute, influence others, build relationships, and absorb and think about information.

EXECUTING

- | Achiever
- | Arranger
- | Belief
- | Consistency
- | Deliberative
- | Discipline
- | Focus
- | Responsibility
- | Restorative

INFLUENCING

- | Activator
- | Command
- | Communication
- | Competition
- | Maximizer
- | Self-Assurance
- | Significance
- | Woo

RELATIONSHIP BUILDING

- | Adaptability
- | Connectedness
- | Developer
- | Empathy
- | Harmony
- | Includer
- | Individualization
- | Positivity
- | Relator

STRATEGIC THINKING

- | Analytical
- | Context
- | Futuristic
- | Ideation
- | Input
- | Intellection
- | Learner
- | Strategic



RELATIONSHIP BUILDING

1. Empathy®

What Is Empathy?

People with strong Empathy talents can sense the emotions of those around them. They can feel what others are feeling as though the emotions were their own. They intuitively see the world through others' eyes and share their perspectives. They perceive people's pain or joy, sometimes before it is even expressed. Their instinctive ability to understand is powerful. They can hear unvoiced questions and anticipate needs. Where others grapple for words, they seem to find the right things to say and strike the right tone. As a result, they help people express their feelings — to themselves as well as to others. They help people give voice to their emotional lives.

Why Your Empathy Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Empathy

Maximizer

Relator

Learner

Individualization

Because of your strengths, you remember the impressions that people's emotions have on you, and you are naturally sensitive to and supportive of what they are feeling.

By nature, you are much happier with your own life when you can convince individuals they are valuable. You undoubtedly express appreciation for their upbeat attitudes and their special talents. When you realize someone feels glum, you are likely to work hard to boost that person's spirits.

Instinctively, you can ease the tension, anger, and agitation people experience in their dealings with others. You soothe the frayed nerves of individuals. This enables them to act more reasonably. In the process, you affirm their humanity and their dignity. You help numerous people find ways to handle problems without sacrificing their self-respect or eroding the confidence others have in them.

It's very likely that you usually figure out what someone is thinking and feeling. You are no stranger to the emotions of human beings. Your insights about people impel you to utter words of praise. You naturally call attention to someone's strengths, contributions, appearance, position, education, promotions, or awards.

Chances are good that you have a knack for talking to others. You know how to engage people in discussions. You encourage them to share their stories, ideas, and feelings. You have much to contribute to the dialogue. You look for opportunities to express yourself as often as possible. You routinely acknowledge and affirm each person's comments.



- 1. Empathy**
- 2. Maximizer
- 3. Relator
- 4. Learner
- 5. Individualization

How Empathy Blends With Your Other Top Five Strengths

EMPATHY + MAXIMIZER

You intuitively understand the relationship between emotions and effectiveness. You do your best when you feel your best.

EMPATHY + RELATOR

When you are with your closest friends, you can freely express your authentic emotions and clearly sense their authentic emotions.

EMPATHY + LEARNER

You have an open mind that is receptive to new concepts and an open, expressive heart that is receptive to emotion.

EMPATHY + INDIVIDUALIZATION

Your strong intuition enables you to see the unique nature and to sense the emotional state of a person.

Apply Your Empathy to Succeed

Help people be more sensitive to others' feelings.

- Help your people be more aware when someone is having a difficult time. Remember, most people do not have your ability to pick up on sensitive situations.
- Give a voice to people's emotions. When you notice that someone has a feeling they are not expressing, create space for them to share so that they can be fully heard in the moment.



INFLUENCING

2. Maximizer®

What Is Maximizer?

Maximizers see talents and strengths in others, usually before anyone else does. Strengths — whether their own or someone else's — fascinate them. Maximizers love to help others get excited about their potential. They see what people do best and which jobs they will be good at. They can see how people's talents match the tasks they must complete. Excellence, not average, is their measure and pursuit. They have a quality orientation that leads them to focus on areas of strength for themselves and others and manage weaknesses.

Why Your Maximizer Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Empathy

Maximizer

Relator

Learner

Individualization

Because of your strengths, you are confident that you can improve nearly anything you touch. This certainty fuels your motivation and sharpens your results.

Chances are good that you probably give yourself credit for being well-read. You read written materials because you want to, not because you have to. In the process, you naturally accumulate lots of facts, data, information, background, or insights about various subjects or favorite topics.

By nature, you may be aware that you are more persistent and determined than many people are. Perhaps this is most evident when you have established a clear goal. You direct most of your attention to the task. You avoid being distracted by irrelevant, time-consuming, and/or nonproductive activities.

Driven by your talents, you can introduce a spirit of optimism, energy, and enthusiasm to individuals and groups. Your outward manner inspires people to swiftly move into action on their own or alongside you.

It's very likely that you reflect upon your talents a lot. You probably dedicate less time to studying your limitations. You routinely make discoveries about your most powerful gifts. Sharpening these abilities is your path to excellence. You have found this is a healthy, exhilarating, fulfilling, and productive approach. You are likely to ignore advisers who urge you to concentrate your efforts on overcoming your flaws.



- 1. Empathy
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How Maximizer Blends With Your Other Top Five Strengths

MAXIMIZER + EMPATHY

You intuitively understand the relationship between emotions and effectiveness. You do your best when you feel your best.

MAXIMIZER + RELATOR

You are selective about work and friendships, so you focus more on the quality of your results and relationships than on their quantity.

MAXIMIZER + LEARNER

You are naturally curious, and you love to study. But conscious of return on investment, you tend to be selective about what you study.

MAXIMIZER + INDIVIDUALIZATION

You are at your best when others accept you for who you are and encourage you to do more of and get better at what you already do well.

Apply Your Maximizer to Succeed

Focus on long-term relationships for maximum success.

- Meet regularly with mentors and role models for insight, advice and inspiration. This mentorship will lead to a new standard of excellence and success.
- Support others in areas where they don't excel. Build their strengths and confidence by helping them do what they naturally do best and finding complementary partners.



RELATIONSHIP BUILDING

3. Relator®

What Is Relator?

Relator talents describe a person's attitude toward their relationships. People with strong Relator talents are drawn to others they already know. They do not necessarily shy away from meeting new people — in fact, they may have other themes that cause them to enjoy the thrill of turning strangers into friends — but they do derive a great deal of pleasure and strength from being around their close friends. A person with strong Relator talents forms close relationships with people.

Why Your Relator Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Empathy

Maximizer

Relator

Learner

Individualization

Driven by your talents, you may allow yourself to become emotionally attached to people. You might see the good in individuals and choose to overlook their flaws or mistakes. Perhaps the fondness you show toward others endears you to many of them.

Chances are good that you know that part of being a lifelong friend is understanding relationships have value even if you do not have frequent contact. Whether or not you connect with them often, your bond with your long-term friends is a permanent one.

Because of your strengths, you probably have to interact with people you don't know very well due to social and work obligations. These interactions might drain you, so to recharge, you like to spend time with your close friends.

Instinctively, you cherish your long-term friendships because they are deep and genuine, and you instinctively crave close, fulfilling relationships.

It's very likely that you might differentiate good times with others from favorite times with your closest friends. While interacting with people can be fun for you, being with your good friends is often unforgettable.



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How Relator Blends With Your Other Top Five Strengths

RELATOR + EMPATHY

When you are with your closest friends, you can freely express your authentic emotions and clearly sense their authentic emotions.

RELATOR + MAXIMIZER

You are selective about work and friendships, so you focus more on the quality of your results and relationships than on their quantity.

RELATOR + LEARNER

Your deepest, longest friendships don't stagnate because you strive to discover something new about those who are familiar.

RELATOR + INDIVIDUALIZATION

The nature of another person is easy for you to see, but you also want someone to know the real, authentic you.

Apply Your Relator to Succeed

Make time for one-on-one interactions with your friends.

- Make sure you get enough one-on-one time with the important people in your life. Periodic opportunities to interact with them will energize you.
- Take time to tell others how your relationship with them creates happiness in your life. Ask them how it enhances their happiness. Doing this with each person will show you care about them.



STRATEGIC THINKING

4. Learner®

What Is Learner?

People with strong Learner talents constantly strive to learn and improve. The process of learning is just as important to them as the knowledge they gain. The steady and deliberate journey from ignorance to competence energizes Learners. The thrill of learning new facts, beginning a new subject and mastering an important skill excites people with dominant Learner talents. Learning builds these people's confidence. Having Learner as a dominant theme does not necessarily motivate someone to become a subject-matter expert or strive for the respect that accompanies earning a professional or academic credential. The outcome of learning is less significant than the "getting there."

Why Your Learner Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Empathy

Maximizer

Relator

Learner

Individualization

Chances are good that you might apply yourself to categories of work or study for however long it takes to gain the knowledge or skills you need to do things. Perhaps you dislike being placed into unfamiliar situations without adequate preparation.

Driven by your talents, you may be constantly occupied with your studies, especially when you can concentrate on topics that fascinate you. Perhaps you acquire unexpected knowledge or skills simply by being open-minded rather than closed-minded.

Because of your strengths, you periodically demonstrate a need to figure out how certain things work. Perhaps you dissect plans, processes, or mechanisms to isolate their basic features. Maybe you discover why certain pieces must come into contact with one another. Maybe you determine the order in which each action must occur to produce the desired effect.

Instinctively, you sometimes investigate topics or explore issues to become more knowledgeable. Through ongoing practice, you may acquire additional skills or perfect specific techniques. Maybe few things please you as much as having mastered a subject that interests you.

It's very likely that you sometimes enjoy socializing. Maybe you are stimulated by the company of particular individuals. Interestingly, you might be just as comfortable spending time alone thinking through things.



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How Learner Blends With Your Other Top Five Strengths

LEARNER + EMPATHY

You have an open mind that is receptive to new concepts and an open, expressive heart that is receptive to emotion.

LEARNER + MAXIMIZER

You are naturally curious, and you love to study. But conscious of return on investment, you tend to be selective about what you study.

LEARNER + RELATOR

Your deepest, longest friendships don't stagnate because you strive to discover something new about those who are familiar.

LEARNER + INDIVIDUALIZATION

You are comfortable with the variety of life and the diversity of people. You are equally effective learning about things or individuals.

Apply Your Learner to Succeed

Develop expertise in areas that interest you the most.

- Regularly study new topics and skills. Challenge yourself to learn about complex ideas, programs or experiences others might not want to explore.
- Refine how you develop your expertise. For example, you might learn best by beginning a new project; if so, find new tasks or projects to start. Or you might learn best by teaching; if so, find ways to present to others.



RELATIONSHIP BUILDING

5. Individualization®

What Is Individualization?

People with strong Individualization talents understand and are intrigued by others' unique qualities. Impatient with generalizations, they focus on the differences among individuals. They instinctively observe each person's style and motivation, how each thinks, and how each builds relationships. They keenly observe other people's strengths and draw out the best in each person. Their Individualization talents help them build productive teams. While some search for the perfect team "structure" or "process," these employees know instinctively that the secret to great teams is casting by individual strengths — so that everyone can do a lot of what they already do well.

Why Your Individualization Is Unique

These Strengths Insights are personalized based on your CliftonStrengths results.

Empathy

Maximizer

Relator

Learner

Individualization

Driven by your talents, you automatically notice what people do well. You pay attention to their individual interests, too. Combining this information, you are likely to understand who should work and should not work together. You probably create partnerships where one person's talents complement those of another person. You tend to match people to tasks they enjoy.

Instinctively, you eliminate chaos. You probably walk into out-of-control situations and quickly determine where materials or people need to be placed for the sake of efficiency. You are likely to establish schedules, set up files, make check lists, or order supplies. Individuals tend to rely on you to think of all the steps, pieces, and parts. They usually trust you to establish a logical series of steps and guide them through the execution.

Chances are good that you probably offer useful suggestions when individuals and groups are deciding what they want to accomplish.

By nature, you periodically use logic to coordinate your teammates' projects, plans, meeting agendas, or travel itineraries. You might decide who needs to be involved in a particular activity. To some degree, you can determine what supplies are needed by each person. Maybe you can position people or resources in the right place at the right time for the right reasons.

It's very likely that you can juggle several projects simultaneously. You are apt to be a good partner for individuals who need to concentrate on one activity at a time. While they are finishing one task, you can coordinate the materials and schedules for their next assignment. This partnership is likely to reduce tension within a group and between individuals who have different work styles.



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How Individualization Blends With Your Other Top Five Strengths

INDIVIDUALIZATION + EMPATHY

Your strong intuition enables you to see the unique nature and to sense the emotional state of a person.

INDIVIDUALIZATION + MAXIMIZER

You are at your best when others accept you for who you are and encourage you to do more of and get better at what you already do well.

INDIVIDUALIZATION + RELATOR

The nature of another person is easy for you to see, but you also want someone to know the real, authentic you.

INDIVIDUALIZATION + LEARNER

You are comfortable with the variety of life and the diversity of people. You are equally effective learning about things or individuals.

Apply Your Individualization to Succeed

Explain how different people can do their best work together.

- Support others in discovering and appreciating what they do best, and then encourage them to work on projects and tasks that let them be successful.
- Help people become more aware of others' unique needs. Because you naturally notice how an individual thinks and builds relationships, people will come to you for insights into other people's motivations and actions.

What's Next?

Take these steps to start unlocking your full potential using your CliftonStrengths.



Learn to Use Your Dominant Strengths

Read about each of your top five CliftonStrengths in this report and reflect:

- What did you read that **inspires** you?
- What did you read that **surprises** you?
- What did you read that **excites** you?
- What did you read that **challenges** you?

Click [here](#) or scan the QR code to complete the following exercise for each of your top five CliftonStrengths:

Name It

- Pick one of your top CliftonStrengths.
- List the words or phrases you read about this strength that resonate strongly with you.

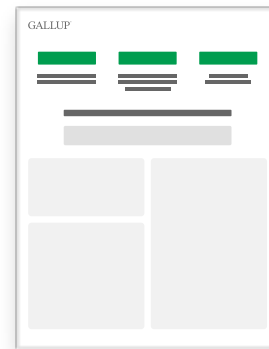
Claim It

- When has this strength helped you be successful in the past?
- How does this strength help you be successful in your role?

Aim It

- In what two ways could you start using this strength more intentionally right away?

Hint: Read the action items in this report and on your my.gallup.com dashboard for ideas.



[Click to View Activity](#)



Use Your Resources in Gallup® Access



Our dedicated platform is focused on helping you fulfill your potential using your CliftonStrengths.

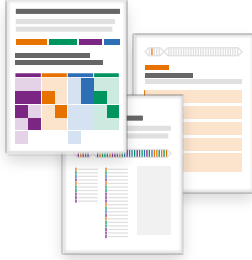
Click [here](#) or scan the QR code to sign in to your my.gallup.com account.

Inside, you'll find articles, videos, learning modules and other tools created specifically for your strengths-based development.



Explore All 34 of Your CliftonStrengths®

Already have your CliftonStrengths 34 report? Great! Take some time to explore your full results.



If you don't have it yet, [click here](#) or scan the QR code to learn how your CliftonStrengths 34 report can help you:

- reveal your complete talent profile of 34 CliftonStrengths
- learn how to use your top 10 CliftonStrengths to set and achieve goals
- navigate your 11-34 CliftonStrengths, including understanding and managing weaknesses

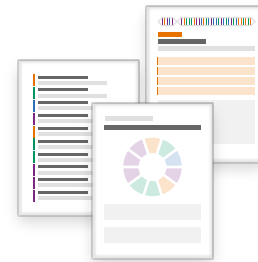


Apply Your CliftonStrengths® in Specific Roles

Take time to explore any role-based CliftonStrengths reports you already have.

If you don't have any, [click here](#) or scan the QR code to browse a range of reports tailored to specific roles and responsibilities.

We offer a suite of reports designed to help you use your CliftonStrengths to excel in various areas, whether it's in management, leadership or even as a student.



Engage in a Conversation About Your CliftonStrengths®



Share your CliftonStrengths results with the people closest to you, including your family, friends, coworkers and teammates.

Spend time talking about your CliftonStrengths with a coach, manager, mentor or adviser — someone invested in your personal and professional development.

[Click here](#) or scan the QR code for helpful ways to share and discuss your CliftonStrengths with others.

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